

12th February 2013

To Whom It May Concern

Subject: Shane Stone's service on the Thiess Indonesia Advisory Board

Thiess Indonesia is a subsidiary of Thiess Pty Ltd Australia (a member of the Leighton Group of Companies). Operating in Indonesia for 25 years and now employing over 9,000 people across Indonesia on mining and construction Projects with an annual turnover of \$900M.

On 1st July 2005 Thiess Indonesia appointed Shane Stone to an Advisory Board to provide strategic advice to the Executive Management of Thiess Indonesia. Incorporated under the then President Director Mr Bruce Munro the Advisory Board included:

- Shane Stone
- Ali Alatas (deceased) Former Indonesian Foreign Minister and to the United Nations
- Sofyan Wanandi Member of Kadin (Indonesian Chamber of Commerce & Industry) and prominent Indonesian businessman

The board operated through and into August 2010 serving Bruce Munro and his successor as President Director, (the undersigned). In 2010 Thiess Indonesia made the decision to move from an Advisory Board to a permanent Board of Commissioners (incorporating 3 Indonesian external commissioners).

Thiess Indonesia was well served by the Advisory Board and in particular Shane during his time in that capacity. I note that Shane has continued his relationship with the Thiess Group since and is soon to be appointed to a Thiess Pty Ltd Advisory Board for the Group which will allow him to continue his long term relationship with both Indonesia and Thiess.

I personally value Shane's insight and advice and look forward to his ongoing involvement with the group.

Regards,

Thiess Contractors Indonesia

PT THIESS CONTRACTORS INDONESIA JAKARTA HEAD OFFICE

