

**STAFF-IN-CONFIDENCE (After first entry)**AC 833-30
Revised Mar 2009

Department of Defence

Employee ID
Date

ADF Performance Appraisal Supplementary Report**Assessed member's personal details**

Employee ID	Initials	Family name		
8081430	S.L.	STONE		
Worn rank	Substantive rank	Date of seniority	Employment category, corps or specialisation	
LCDR	LCDR	1 Jul 1994	LEGAL RESERVE	
Job title and unit or ship	Date raised	Period of observation		To
	3 May 2010	From	1 May 2009	1 May 2010

Narrative (3500 characters max. Do not attach separate pages)

As the director of Reserve Legal Management I have interaction with all the Heads of Panel. LCDR Stone, AC, PGDK, QC is the Head of Panel for Navy in Darwin. During the reporting period I have tasked LCDR Stone and had numerous dealings with him. This Report is based on that association.

LCDR is an excellent officer with the complete skill set. He has a breadth of Service and professional knowledge that is almost unparalleled in an officer of his junior rank. This level of professionalism is not that surprising when you consider his background which includes having served as Attorney General and Chief Minister Northern Territory. Shane has also recently been the National Vice Chairman and then Chairman of the Defence Reserve Support Council and Chairman.

As the Darwin Panel Leader LCDR Stone has set in place a number of procedures that have enhanced the provision of legal services in the Northern Territory. This includes recruiting, retention and training of Navy legal officers. LCDR Stone is an outstanding networker and he ensures that his Panel interact in a productive manner with their Army and RAAF counterparts. He also mentors and supports the Permanent Legal Officers based at HQ NORCOM and PBGRP HQ.

LCDR Stone easily fulfils all the duties and responsibilities of Panel Leader by providing leadership for the professional work and development of all Panel members. He undertakes more complex legal advising and policy work and assists in ensuring the appropriate and proper resources are utilised. LCDR Stone acts as the senior RANR legal representative at various regional conferences and committees. Importantly he assists in the development and maintenance of relationships with a wide range of legal and other stakeholders in the NT.

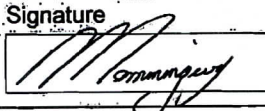
LCDR Stone's capacity and potential to influence the Defence Department is almost unlimited. We are fortunate to have a member with his capacity and capabilities. I strongly recommend that he be promoted at the earliest opportunity.

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Promotion recommendation P M - Not suitable O - Suitable
 N - Likely to become suitable P - Highly suitable

Assessor's personal details

Employee ID	Service	Rank	Initials	Family name
8022682	Air Force	GPCAPT	A.M.	HEMMINGWAY
Employment category, corps or specialisation	Job title	Signature	Date	
LEGAL	DLRM		3 May 2010	

Representation intention (After reading report, the assessed member is to indicate their intention to represent)

I intend to make written representation against the assessor's report (Yes or No). Yes No Date


Review of representation against assessment


Result of representation process Q - Representation not supported
 R - Representation supported

Reviewing officer's personal details

Employee ID	Service	Rank	Initials	Family name
Employment category, corps or specialisation	Job title	Signature	Date	

Assessed member's declaration

I have read and been counselled on this report. Yes No Signature  Date

I agree with the assessment in this report. Yes No  Date

4 May 2010